



STATE OF NEW JERSEY  
Department of Labor and Workforce Development  
Division of Wage and Hour Compliance - Public Contracts Section  
PO Box 389  
Trenton, NJ 08625-0389

### PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

#### Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

**W** = Wage Rate per Hour      **B** = Fringe Benefit Rate per Hour\*      **T** = Total Rate per Hour

- \* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

#### Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

## **Comments/Notes**

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

## **Public Works Contractor Registration**

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that **all** contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at [www.nj.gov/labor](http://www.nj.gov/labor) (click on Wage & Hour and then go to Registration & Permits).

Pursuant to N.J.S.A. 34:11-56.51:

*No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c.238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.*

## **Snow Plowing**

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**PREVAILING WAGE RATE**

	09/01/09	03/01/10	09/01/10	03/01/11	09/01/11
Journeyman (Mechanic)	W 32.03	W 0.00	W 0.00	W 0.00	W 0.00
	B 16.04	B 0.00	B 0.00	B 0.00	B 0.00
	T 48.07	T 48.82	T 49.82	T 50.57	T 51.57

Expiration Date: 02/29/2012

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES								
	Mo. 1-3	Mo. 4-12	2nd Year	3rd Year	4th Year	5th Year		Wage = % of Jnymn	Wage
As Shown									
Wage and Bene	50%	55%	60%	65%	70%	85%		Bene = % of Jnymn	Bene

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Air Conditioning & Refrigeration - Service and Repair**

**COMMENTS/NOTES**

THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:

Hours in excess of 8 per day, hours before or after the regular workday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Boilermaker                      PREVAILING WAGE RATE**

	01/01/10
Foreman	W 43.36
	B 30.58
	T 73.94
Journeyman	W 39.36
	B 29.47
	T 68.83

Expiration Date: 12/31/2010

**Craft: Boilermaker                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	65%	70%	75%	80%	85%	90%	95%			
1000 Hours										
Benefit =	26.02	26.51	27.00	27.49	27.99	28.48	28.97			

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.

**Craft: Boilermaker                      COMMENTS/NOTES**

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall work 7½ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus 10% the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, holiday or any other circumstances beyond the employer's control.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Boilermaker - Minor Repairs**

**PREVAILING WAGE RATE**

	02/09/07
Mechanic	W 22.00
	B 13.90
	T 35.90

Expiration Date: 02/08/2008

**Craft: Boilermaker - Minor Repairs**

**COMMENTS/NOTES**

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Bricklayer, Stone Mason                      PREVAILING WAGE RATE**

	11/01/09	11/01/10	11/01/11
Deputy Foreman	W 39.70	W 0.00	W 0.00
	B 24.87	B 0.00	B 0.00
	T 64.57	T 67.07	T 68.57
Foreman	W 42.70	W 0.00	W 0.00
	B 24.87	B 0.00	B 0.00
	T 67.57	T 70.07	T 71.57
Journeyman	W 36.70	W 0.00	W 0.00
	B 24.87	B 0.00	B 0.00
	T 61.57	T 64.07	T 65.57

Expiration Date: 04/30/2012

**Craft: Bricklayer, Stone Mason                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	40%	50%	55%	60%	65%	70%	75%	80%		
6 Months										
Benefits	3.52	4.40	4.84	5.28	16.48	17.56	18.64	19.77		

**Ratio of Apprentices to Journeymen - 1:5**

**Craft: Bricklayer, Stone Mason                      COMMENTS/NOTES**

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

**APPRENTICE RATE SCHEDULE:**

-For those apprentices registered prior to January 1, 2009, the apprentice rate schedule shall be based on the following three (3) year schedule, not the four (4) year schedule listed above:

INTERVAL	PERIOD AND RATES					
6 Months	50%	55%	65%	75%	85%	95%
Benefits	4.40	4.84	16.48	18.64	20.78	22.93

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15%, inclusive of benefits, and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate for the first two hours, inclusive of benefits. Any additional overtime shall be paid at time and one-half of the second shift rate, inclusive of benefits. All hours on Sundays and holidays shall

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PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

be paid at double time the regular rate, inclusive of benefits.

- Saturday may be used as a make-up day for hours lost due to inclement weather, provided 24 hours or more hours are worked during the course of the week, Monday through Friday.

- When Bricklayers/Stone Masons work on Saturday with laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Carpenter**

**PREVAILING WAGE RATE**

	12/09/09	05/01/10	11/01/10	05/01/11	11/01/11
Foreman	W 45.47	W 0.00	W 0.00	W 0.00	W 0.00
	B 23.66	B 0.00	B 0.00	B 0.00	B 0.00
	T 69.13	T 70.14	T 70.89	T 72.64	T 73.39
Journeyman	W 39.54	W 0.00	W 0.00	W 0.00	W 0.00
	B 20.62	B 0.00	B 0.00	B 0.00	B 0.00
	T 60.16	T 61.91	T 62.66	T 64.41	T 65.16

Expiration Date: 04/30/2012

**Craft: Carpenter**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	40%	45%	50%	55%	65%	75%	85%	95%	
Benefit	51.25% of	Appren	tice	Wage	Rate	+ \$0.36	for all	intervals		

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Carpenter**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Carpenter - Resilient Flooring**

**PREVAILING WAGE RATE**

	12/09/09	05/01/10	11/01/10	05/01/11	11/01/11
Foreman	W 45.47	W 0.00	W 0.00	W 0.00	W 0.00
	B 23.66	B 0.00	B 0.00	B 0.00	B 0.00
	T 69.13	T 70.14	T 70.89	T 72.64	T 73.39
Journeyman	W 39.54	W 0.00	W 0.00	W 0.00	W 0.00
	B 20.62	B 0.00	B 0.00	B 0.00	B 0.00
	T 60.16	T 61.91	T 62.66	T 64.41	T 65.16

Expiration Date: 04/30/2012

**Craft: Carpenter - Resilient Flooring**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	40%	45%	50%	55%	65%	75%	85%	95%	
Benefit	51.25% of	Appren	tice	Wage	Rate	+ \$0.36	for all	intervals		

**Ratio of Apprentices to Journeymen - \***

\* Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

**Craft: Carpenter - Resilient Flooring**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- On any job where there are 2 or more Resilient Flooring Carpenters, 1 shall be designated a foreman.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.

- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to circumstances beyond the employer's control. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

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**County - CUMBERLAND**

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Cement Mason                      PREVAILING WAGE RATE**

See " Bricklayer, Stone Mason" Rates

Expiration Date: 04/30/2012

**Craft: Cement Mason                      COMMENTS/NOTES**

\*\*\*See " Bricklayer, Stone Mason" Rates

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Diver                      PREVAILING WAGE RATE**

	07/10/09
Diver	W 45.06 B 26.63 T 71.69
Tender	W 37.55 B 26.63 T 64.18

Expiration Date: 06/30/2010

**Craft: Diver                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	60%	65%	70%	75%	80%	85%				
6 Months										
Benefit	22.33	22.87	23.41	23.94	24.48	25.02				

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Diver                      COMMENTS/NOTES**

**OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Dockbuilder                      PREVAILING WAGE RATE**

	07/10/09
Foreman	W 45.06 B 26.63 T 71.69
Journeyman	W 37.55 B 26.63 T 64.18

Expiration Date: 06/30/2010

**Craft: Dockbuilder                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	60%	65%	70%	75%	80%	85%				
6 months										
Benefit	22.33	22.87	23.41	23.94	24.48	25.02				

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Dockbuilder                      COMMENTS/NOTES**

Creosote Handling:  
 May 1st to Sept. 30th: + \$0.50 above hourly rate  
 Oct. 1st to April 30th: + \$0.25 above hourly rate

Harzardous Material Work:  
 On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

**OVERTIME:**  
 - The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.  
 - Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Drywall Finisher                      PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 39.14 B 18.55 T 57.69	W 0.00 B 0.00 T 60.70
General Foreman	W 40.92 B 18.76 T 59.68	W 0.00 B 0.00 T 62.94
Journeyman	W 35.58 B 18.12 T 53.70	W 0.00 B 0.00 T 56.20

Expiration Date: 04/30/2011

**Craft: Drywall Finisher                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.78	Intervals	4 to 6 =	8.05	Intervals	7 to 9 =	9.98	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Drywall Finisher                      COMMENTS/NOTES**

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

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PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Electrician                      PREVAILING WAGE RATE**

	10/05/09	
Asst. General Foreman	W	51.80
	B	35.94
	T	87.74
Foreman	W	48.35
	B	33.60
	T	81.95
General Foreman	W	56.12
	B	38.87
	T	94.99
Journeyman, Cable Splicer	W	43.17
	B	30.10
	T	73.27
Lead Foreman	W	49.65
	B	34.48
	T	84.13
Working Foreman	W	45.33
	B	31.55
	T	76.88

Expiration Date: 09/30/2010

**Craft: Electrician                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
Yearly	14.83	19.06	23.30	27.53	31.77					
Benefits	5.57	6.79	8.01	9.23	10.44					

**Ratio of Apprentices to Journeymen - 2:3**

**Craft: Electrician                      COMMENTS/NOTES**

THESE RATES ALSO APPLY TO THE FOLLOWING:

- All fire and burglar alarm work.
- All fiber optic work.
- Teledata work in new construction (including additions).
- Teledata work involving 16 or more instruments or voice/data lines.
- All camera installations.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site):  
(2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

**OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Electrician - Teledata (15 Voice/Data Lines & Less)**

**PREVAILING WAGE RATE**

	09/29/08
Master Technician/Gen. Foreman (31+ Workers on Job)	W 43.25 B 26.21 T 69.46
Senior Technician/Lead Foreman (21-30 Workers on Job)	W 38.67 B 24.95 T 63.62
Technician A/Foreman (11-20 Workers on Job)	W 36.59 B 24.38 T 60.97
Technician B/Working Foreman (4-10 Workers on Job)	W 35.30 B 23.02 T 58.32
Technician C/Journeyman (1-3 Workers on Job)	W 32.34 B 21.21 T 53.55

Expiration Date: 10/31/2009

**Craft: Electrician - Teledata (15 Voice/Data Lines & Less)**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	17.16	18.39	20.44	22.89	25.38	27.83	29.92	32.02	
Benefits	7.27	7.63	8.23	8.96	10.19	10.92	12.53	14.15		

**Ratio of Apprentices to Journeymen - 2:3**

**Craft: Electrician - Teledata (15 Voice/Data Lines & Less)**

**COMMENTS/NOTES**

NOTES: These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.

**FOREMAN REQUIREMENTS:**

The number of workers on the jobsite is the determining factor for which Foreman category applies.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

**SHIFT DIFFERENTIAL:**

- 2nd Shift (4:30 PM to 12:30 AM) - 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) - 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Electrician - Teledata (16 Instruments & More)**

**PREVAILING WAGE RATE**

See "Electrician" Rates

Expiration Date:

**Craft: Electrician - Teledata (16 Instruments & More)**

**COMMENTS/NOTES**

\*\*\*See ELECTRICIAN Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Elevator Constructor**

**PREVAILING WAGE RATE**

	01/01/10
Helper-Over 5 Years	W 32.83 B 22.85 T 55.68
Helper-Under 5 Years	W 32.83 B 22.19 T 55.02
Mechanic (Journeyman) over 5 years	W 46.90 B 23.98 T 70.88
Mechanic (Journeyman) under 5 years	W 46.90 B 23.04 T 69.94
Mechanic in Charge (Foreman) over 5 years	W 52.76 B 24.45 T 77.21
Mechanic in Charge (Foreman) under 5 years	W 52.76 B 23.39 T 76.15
Probationary Helper (1st 6 months)	W 23.45 B 21.63 T 45.08

Expiration Date: 12/31/2010

**Craft: Elevator Constructor**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	Yearly	55%	65%	70%	80%					
Benefits	full	journeyma n	benefit	rate for	all	intervals				

**Ratio of Apprentices to Journeymen - \***

\* Total number of helpers and apprentices shall not exceed the number of mechanics on the job, except where 2 teams are working, 1 additional helper or apprentice may be employed for first 2 teams and an extra helper or apprentice for each additional 3 teams. Further, the employer may use as many helpers or apprentices as needed, under the direction of a mechanic in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

**Craft: Elevator Constructor**

**COMMENTS/NOTES**

The total number of helpers and apprentices shall not exceed the number of mechanics on the job, except that on jobs where two teams are working, 1 extra helper or apprentice may be employed for the first two teams and an extra helper or apprentice for each additional three teams. Further, the employer may use

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

as many helpers or apprentices as needed under the direction of a mechanic in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers or apprentices to 1 mechanic.

**SHIFT DIFFERENTIALS:**

- 2nd Shift (4:30 PM to 12:30 AM) shall be established on the basis of 7.5 hours of work for 8 hours of pay, plus an additional 10% per hour.
- 3rd Shift (12:30 AM to 8:00 AM) shall be established on the basis of 7 hours of work for 8 hours of pay, plus an additional 15% per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. When working a 4-10 schedule, all hours on Friday shall be paid at double the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Glazier                      PREVAILING WAGE RATE**

	05/01/09
Foreman	W 38.64 B 23.81 T 62.45
Journeyman	W 36.64 B 23.81 T 60.45

Expiration Date: 04/30/2010

**Craft: Glazier                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	Yearly	17.04	20.85	24.97	31.37					
Benefits	11.03	11.76	12.21	12.53						

**Ratio of Apprentices to Journeymen - 1:3**

**Craft: Glazier                      COMMENTS/NOTES**

HIGH WORK (30 feet above ground /floor or using a swing stage): +\$1.00/hr

**FOREMAN REQUIREMENT:**

- When 4 or more Glaziers are working on a job that runs for 10 days or more, 1 shall be designated a Foreman.

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

**OVERTIME:**

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate.

- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the regular rate.

- Benefits on overtime hours are as follows:

Time and one-half = \$24.98/hr.

Double time = \$29.41/hr.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Heat & Frost Insulator**

**PREVAILING WAGE RATE**

	07/01/09
Foreman	W 0.00
	B 0.00
	T 65.90
Journeyman	W 0.00
	B 0.00
	T 64.90

Expiration Date: 06/30/2010

**Craft: Heat & Frost Insulator**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	Yearly	45%	55%	65%	75%	80%				
Benefit	21.88	for	all	intervals						

**Ratio of Apprentices to Journeymen - \***

\* Ratio = 1:4 on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company). There is no limit to the number of apprentices allowed on any one job, provided there is at least 1 journeyman on the job.

**Craft: Heat & Frost Insulator**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- If there is only 1 Insulator on the job, he/she must be designated a foreman.
- 1 Foreman must be designated for every 10 Insulators on the job.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Journeyman wage rate):
  - 11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%;
  - 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- 2nd Shift (4:00 PM - 12:00 AM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift (12:00 PM - 8:00 AM): additional 20% of the regular rate, inclusive of benefits.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Heat & Frost Insulator - Asbestos Worker**

**PREVAILING WAGE RATE**

	07/01/09
Abatement Foreman	W 0.00 B 0.00 T 65.90
Abatement Helper, First Level	W 0.00 B 0.00 T 40.77
Abatement Helper, Second Level	W 0.00 B 0.00 T 53.76
Abatement Mechanic	W 0.00 B 0.00 T 64.90

Expiration Date: 06/30/2010

**Craft: Heat & Frost Insulator - Asbestos Worker**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	SEE	Heat &	Frost	Insulator						

**Craft: Heat & Frost Insulator - Asbestos Worker**

**COMMENTS/NOTES**

NOTE: These rates apply only to the REMOVAL of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

**FOREMAN REQUIREMENTS:**

- If there is only 1 Asbestos Worker on the job, he/she must be designated an Abatement Foreman.
- 1 Abatement Foreman must be designated for every 10 Asbestos Workers on the job.
- If there are 11 or more Asbestos Workers on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Abatement Mechanic wage rate):
  - 11 - 20 Insulators on site: 10%; 21 - 30 Insulators on site: 15%;
  - 31 - 40 Insulators on site: 20%; 41 - 50 Insulators on site: 25%

**MECHANIC-TO-HELPER RATIO:**

- Maximum of 5 Abatement Helpers for each Abatement Mechanic on the job.

**OVERTIME:**

- Hours in excess of 8 per day, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Ironworker**

**PREVAILING WAGE RATE**

	08/14/09	07/01/10	07/01/11
Building: Structural & Precast - Foreman	W 43.97 B 25.13 T 69.10	W 0.00 B 0.00 T 72.25	W 0.00 B 0.00 T 75.40
Building: Structural & Precast - Journeyman	W 40.97 B 25.13 T 66.10	W 0.00 B 0.00 T 69.25	W 0.00 B 0.00 T 72.40
Fence & Guardrail Erector-Foreman	W 39.92 B 25.13 T 65.05	W 0.00 B 0.00 T 68.20	W 0.00 B 0.00 T 71.35
Fence & Guardrail Erector-Journeyman	W 36.92 B 25.13 T 62.05	W 0.00 B 0.00 T 65.20	W 0.00 B 0.00 T 68.35
Heavy Highway: Fence Erector- Foreman	W 39.92 B 25.13 T 65.05	W 0.00 B 0.00 T 68.20	W 0.00 B 0.00 T 71.35
Heavy Highway: Fence Erector- Journeyman	W 36.92 B 25.13 T 62.05	W 0.00 B 0.00 T 65.20	W 0.00 B 0.00 T 68.35
Heavy Highway: Structural & Precast - Foreman	W 43.97 B 25.13 T 69.10	W 0.00 B 0.00 T 72.25	W 0.00 B 0.00 T 75.40
Heavy Highway: Structural & Precast - Journeyman	W 39.62 B 25.13 T 64.75	W 0.00 B 0.00 T 67.90	W 0.00 B 0.00 T 71.05
Windows-Foreman	W 42.87 B 25.13 T 68.00	W 0.00 B 0.00 T 71.15	W 0.00 B 0.00 T 74.30
Windows-Journeyman	W 39.87 B 25.13 T 65.00	W 0.00 B 0.00 T 68.15	W 0.00 B 0.00 T 71.30

Expiration Date: 06/30/2012

**Craft: Ironworker**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	60%	65%	70%	75%	80%	85%	90%	95%		
6 Months										

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Ratio of Apprentices to Journeymen - \***

\* On all work EXCEPT Bridge Cable Spinning Work- 1:4; On Bridge Cable Spinning Work- 1:1

**Craft: Ironworker                      COMMENTS/NOTES**

Note: On any hazardous site where the worker is required to wear personal protective gear, the worker shall receive an additional \$3.00 per hour.

**SHIFT DIFFERENTIALS:**

- 2nd Shift: 8 hrs. pay for 7.5 hrs. work
- 3rd Shift: 8 hrs. pay for 7 hrs. work
- For all Heavy Highway projects: A flexible shift may be worked with a \$4.00 per hour differential.

**OVERTIME:**

- Building Structural & Precast and Windows:  
Hours in excess of 8 per day, and all hours on Saturdays, Sundays, and holidays shall be paid at double the wage rate.
- Heavy Highway (all) and Fence & Guardrail:  
Hours in excess of 8 per day Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.
- Four 10 hour days may be worked Monday through Thursday at straight time. Friday shall be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at double the hourly rate.
- Benefits on overtime hours shall be paid at the following rates:
  - When wages are time and one-half, benefits = \$29.27/hr
  - When wages are double, benefits = \$33.45/hr

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays shall be observed the following Monday.



**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

When wages are time and one-half, benefits = \$29.27/hr

When wages are double, benefits = \$33.45/hr

RECOGNIZED HOLIDAYS: New Year's Day, Memorial day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays shall be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**PREVAILING WAGE RATE**

	05/01/09	05/01/10	05/01/11
Foreman	W 31.35	W 0.00	W 0.00
	B 18.87	B 0.00	B 0.00
	T 50.22	T 52.72	T 55.22
General Foreman	W 34.84	W 0.00	W 0.00
	B 18.87	B 0.00	B 0.00
	T 53.71	T 56.21	T 58.71
Journeyman (Handler)	W 27.87	W 0.00	W 0.00
	B 18.87	B 0.00	B 0.00
	T 46.74	T 49.24	T 51.74

Expiration Date: 04/30/2012

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	60%	70%	80%	90%					
Benefits	15.22	for	all	intervals						

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**Craft: Laborer - Asbestos & Hazardous Waste Removal**

**COMMENTS/NOTES**

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

**OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Laborer - Building                      PREVAILING WAGE RATE**

	05/01/09	05/01/10	05/01/11
Class A Journeyman	W 28.55	W 0.00	W 0.00
	B 19.67	B 0.00	B 0.00
	T 48.22	T 50.72	T 53.22
Class B Journeyman	W 28.05	W 0.00	W 0.00
	B 19.67	B 0.00	B 0.00
	T 47.72	T 50.22	T 52.72
Class C Journeyman	W 23.84	W 0.00	W 0.00
	B 19.67	B 0.00	B 0.00
	T 43.51	T 0.00	T 0.00
Foreman	W 32.12	W 0.00	W 0.00
	B 19.67	B 0.00	B 0.00
	T 51.79	T 0.00	T 0.00
General Foreman	W 35.69	W 0.00	W 0.00
	B 19.67	B 0.00	B 0.00
	T 55.36	T 0.00	T 0.00

Expiration Date: 04/30/2012

**Craft: Laborer - Building                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	60%	70%	80%	90%						
6 Months										
Benefit	15.22	15.22	15.22	15.22						

**Ratio of Apprentices to Journeymen - \***

\* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.

**Craft: Laborer - Building                      COMMENTS/NOTES**

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.

- When a 2-shift schedule is worked, including a day shift, both shifts shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

- When a 3-shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 15%, and the third shift shall receive the regular rate plus an additional 20%.

**OVERTIME:**

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

**RECOGNIZED HOLIDAYS:** New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Laborer - Heavy & General**

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date:

**Craft: Laborer - Heavy & General**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
1000 Hours	60%	70%	80%	90%						
Benefit	11.50	for	all	intervals						

**Ratio of Apprentices to Journeymen - \***

\* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

**Craft: Laborer - Heavy & General**

**COMMENTS/NOTES**

Heavy & General Laborer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Millwright**

**PREVAILING WAGE RATE**

	12/09/09	05/01/10	11/01/10	05/01/11	11/01/11
Foreman	W 46.40	W 0.00	W 0.00	W 0.00	W 0.00
	B 24.14	B 0.00	B 0.00	B 0.00	B 0.00
	T 70.54	T 71.55	T 72.30	T 74.05	T 74.80
Journeyman	W 40.35	W 0.00	W 0.00	W 0.00	W 0.00
	B 21.03	B 0.00	B 0.00	B 0.00	B 0.00
	T 61.38	T 63.13	T 63.88	T 65.63	T 66.38

Expiration Date: 04/30/2012

**Craft: Millwright**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	6 Months	40%	45%	50%	55%	65%	75%	85%	95%	
Benefits	51.25% of	Appren	tice	Wage	Rate	+ \$0.36				

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Millwright**

**COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

**SHIFT DIFFERENTIALS:**

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

**OVERTIME:**

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Operating Engineer                      PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date:

**Craft: Operating Engineer                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
Yearly	60%	70%	80%	90%						

**Ratio of Apprentices to Journeymen - \***

\* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.

**Craft: Operating Engineer                      COMMENTS/NOTES**

Operating Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Operating Engineer - Field Engineer**

**PREVAILING WAGE RATE**

Rates are located in the  
"Statewide" rate package

Expiration Date:

**Craft: Operating Engineer - Field Engineer**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
Yearly	70%	75%	of Rod/	Chainman	Wage					
Yearly			80%	90%	Transit/	Instrumen	man	Wage		

**Ratio of Apprentices to Journeymen - \***

\* No more than 1 Field Engineer Apprentice per Survey Crew.

**Craft: Operating Engineer - Field Engineer**

**COMMENTS/NOTES**

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Painter - Bridges                      PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 51.15 B 20.09 T 71.24	W 0.00 B 0.00 T 75.40
General Foreman	W 53.47 B 20.36 T 73.83	W 0.00 B 0.00 T 78.10
Journeyman	W 46.50 B 19.53 T 66.03	W 0.00 B 0.00 T 70.03

Expiration Date: 04/30/2011

**Craft: Painter - Bridges                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	7.35	Intervals	4 to 6 =	9.86	Intervals	7 to 9 =	12.53	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - Bridges                      COMMENTS/NOTES**

Equipment Tender/Containment Builder: 80% of Journeyman wage rate  
 Support Personnel: 65% of Journeyman wage rate  
 (Benefit rate = full Journeyman benefit rate)

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Painter - Industrial (New Construction)**

**PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 40.38	W 0.00
	B 18.15	B 0.00
	T 58.53	T 61.11
General Foreman	W 42.41	W 0.00
	B 18.38	B 0.00
	T 60.79	T 63.35
Journeyman	W 36.71	W 0.00
	B 17.70	B 0.00
	T 54.41	T 56.61

Expiration Date: 04/30/2011

**Craft: Painter - Industrial (New Construction)**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.82	Intervals	4 to 6 =	8.16	Intervals	7 to 9 =	10.13	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - Industrial (New Construction)**

**COMMENTS/NOTES**

These rates apply to: Elevated Tanks, Towers, Dams, and Hangers

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Painter - Industrial (Repainting)**

**PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 31.67 B 15.08 T 46.75	W 0.00 B 0.00 T 51.20
General Foreman	W 33.10 B 15.25 T 48.35	W 0.00 B 0.00 T 53.00
Journeyman	W 28.79 B 14.74 T 43.53	W 0.00 B 0.00 T 47.59

Expiration Date: 04/30/2011

**Craft: Painter - Industrial (Repainting)**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.82	Intervals	4 to 6 =	8.16	Intervals	7 to 9 =	10.13	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - Industrial (Repainting)**

**COMMENTS/NOTES**

These rates apply to: Dams and Hangers. For Repainting of Elevated Tanks or Towers, the "Painter - Industrial (New Construction)" rates apply.

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

Spraying, sandblasting, lead abatement, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

**OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Painter - Line Striping**

**PREVAILING WAGE RATE**

	04/27/09
Foreman	W 29.54 B 10.45 T 39.99
Helper (1st Year-2nd 6 Mos.)	W 22.48 B 10.45 T 32.93
Helper (2nd Year)	W 23.79 B 10.45 T 34.24
Helper (3rd Year)	W 25.10 B 10.45 T 35.55
Journeyman	W 29.04 B 10.45 T 39.49
Probationary Helper (1st-6 Mos.)	W 19.85 B 10.45 T 30.30

Expiration Date: 06/30/2009

**Craft: Painter - Line Striping**

**COMMENTS/NOTES**

**OVERTIME:**

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

**SUNDAY WORK:**

A two (2) day notice is required for Sunday work. Providing failure to give such notice, the employee called into work on Sunday shall receive no less than eight (8) hours at double the regular rate of pay.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Martin Luther King's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day and Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Painter - New Construction**

**PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 38.91	W 0.00
	B 17.97	B 0.00
	T 56.88	T 59.47
General Foreman	W 40.68	W 0.00
	B 18.18	B 0.00
	T 58.86	T 61.64
Journeyman	W 35.37	W 0.00
	B 17.54	B 0.00
	T 52.91	T 55.11

Expiration Date: 04/30/2011

**Craft: Painter - New Construction**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - New Construction**

**COMMENTS/NOTES**

TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

(Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.

- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.

- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Painter - Repainting                      PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 30.49 B 14.94 T 45.43	W 0.00 B 0.00 T 47.50
General Foreman	W 31.88 B 15.11 T 46.99	W 0.00 B 0.00 T 49.20
Journeyman	W 27.72 B 14.61 T 42.33	W 0.00 B 0.00 T 44.09

Expiration Date: 04/30/2011

**Craft: Painter - Repainting                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Painter - Repainting                      COMMENTS/NOTES**

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

TUNNEL Work:

- Equipment Tender/Containment Builder: 80% of Journeyman wage rate
- Support Personnel: 65% of Journeyman wage rate  
(Benefit rate = full Journeyman benefit rate)

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional 10% of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

OVERTIME:

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Paperhanger - New Construction**

**PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 39.89	W 0.00
	B 18.09	B 0.00
	T 57.98	T 60.56
General Foreman	W 41.69	W 0.00
	B 18.25	B 0.00
	T 59.94	T 62.79
Journeyman	W 36.26	W 0.00
	B 17.65	B 0.00
	T 53.91	T 56.11

Expiration Date: 04/30/2011

**Craft: Paperhanger - New Construction**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Paperhanger - New Construction**

**COMMENTS/NOTES**

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

**SHIFT DIFFERENTIALS:**

- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Paperhanger - Renovation**

**PREVAILING WAGE RATE**

	07/20/09	05/01/10
Foreman	W 31.26	W 0.00
	B 15.05	B 0.00
	T 46.31	T 48.37
General Foreman	W 32.68	W 0.00
	B 15.22	B 0.00
	T 47.90	T 50.12
Journeyman	W 28.42	W 0.00
	B 14.71	B 0.00
	T 43.13	T 44.89

Expiration Date: 04/30/2011

**Craft: Paperhanger - Renovation**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	30%	40%	50%	60%	70%	75%	80%	85%	90%	
4 Months										
Benefits	Intervals	1 to 3 =	5.65	Intervals	4 to 6 =	7.92	Intervals	7 to 9 =	9.83	

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Paperhanger - Renovation**

**COMMENTS/NOTES**

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

**FOREMEN REQUIREMENTS:**

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.
- When there are 15 or more Paperhangers on a job, 1 shall be designated a General Foreman.

**OVERTIME:**

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Pipefitter**

**PREVAILING WAGE RATE**

See "Plumber" Rates

Expiration Date:

**Craft: Pipefitter**

**COMMENTS/NOTES**

\*\*\* See PLUMBER Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Plasterer**

**PREVAILING WAGE RATE**

See "Cement Mason" Rates

Expiration Date:

**Craft: Plasterer**

**COMMENTS/NOTES**

\*\*\*See CEMENT MASON Rates\*\*\*

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Plumber                      PREVAILING WAGE RATE**

	05/01/09	05/01/10
Foreman	W 43.42	W 0.00
	B 29.54	B 0.00
	T 72.96	T 75.96
Journeyman	W 39.47	W 0.00
	B 29.54	B 0.00
	T 69.01	T 72.01

Expiration Date: 04/30/2011

**Craft: Plumber                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	35%	40%	50%	55%	60%	65%	70%	75%	80%	85%
6 Months										
Benefits	18.74	19.39	20.71	21.36	22.00	22.66	23.32	23.98	24.62	25.28

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Plumber                      COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- On any job having 2 or more Journeyman Plumbers, 1 must be designated a Foreman.
- There must be 1 additional Foreman for every 10 Plumbers on the job.

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shift work shall be an additional 15% of the hourly rate, per hour.

**OVERTIME:**

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Roofer                      PREVAILING WAGE RATE**

	05/08/09	05/01/10
Foreman (5 workers or less)	W 32.00 B 23.10 T 55.10	W 0.00 B 0.00 T 57.60
Foreman (6 workers or more)	W 32.50 B 23.10 T 55.60	W 0.00 B 0.00 T 58.10
Journeyman	W 30.00 B 23.10 T 53.10	W 0.00 B 0.00 T 55.60

Expiration Date: 04/30/2011

**Craft: Roofer                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	47%	52%	60%	75%						
Yearly										
Benefits	16.47	17.22	23.10	23.10						

**Ratio of Apprentices to Journeymen - \***

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

**Craft: Roofer                      COMMENTS/NOTES**

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

**FOREMAN REQUIREMENTS:**

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

The regular workday is 8 hours between 5:00 AM and 4:30 PM.

**OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Roofer - Shingle, Slate & Tile**

**PREVAILING WAGE RATE**

	05/08/09
Foreman (3 workers or less)	W 23.50
	B 13.62
	T 37.12
Foreman (4 workers or more)	W 24.25
	B 13.62
	T 37.87
Helper	W 11.50
	B 13.62
	T 25.12
Journeyman - shingle work	W 23.25
	B 13.62
	T 36.87

Expiration Date: 04/30/2010

**Craft: Roofer - Shingle, Slate & Tile**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	60%	70%	80%							
Yearly										

**Ratio of Apprentices to Journeymen - \***

\* 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14

**Craft: Roofer - Shingle, Slate & Tile**

**COMMENTS/NOTES**

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeyman

FOREMAN REQUIREMENTS:

- There must be a Foreman on all jobs.
- Foreman rate depends on the number of Roofers on the job, as indicated.

OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the wage rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Sheet Metal Sign Installation**

**PREVAILING WAGE RATE**

	09/10/09	07/01/10	07/01/11
Foreman	W 26.17	W 0.00	W 0.00
	B 15.99	B 0.00	B 0.00
	T 42.16	T 42.66	T 43.41
Journeyman	W 24.17	W 0.00	W 0.00
	B 15.99	B 0.00	B 0.00
	T 40.16	T 40.66	T 41.41

Expiration Date: 06/30/2012

**Craft: Sheet Metal Sign Installation**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%
1000 Hours										

**Ratio of Apprentices to Journeymen - 1:2**

**Craft: Sheet Metal Sign Installation**

**COMMENTS/NOTES**

**HAZARDOUS DUTY:**

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$1.00 per hour.

**FOREMAN REQUIREMENTS:**

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

**OVERTIME:**

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Sheet Metal Worker                      PREVAILING WAGE RATE**

	06/22/09	06/01/10	06/01/11
Foreman	W 44.11	W 0.00	W 0.00
	B 29.86	B 0.00	B 0.00
	T 73.97	T 75.47	T 76.97
Journeyman	W 41.61	W 0.00	W 0.00
	B 29.86	B 0.00	B 0.00
	T 71.47	T 72.97	T 74.47

Expiration Date: 05/31/2012

**Craft: Sheet Metal Worker                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	40%	45%	50%	55%	60%	65%	70%	75%		
6 months										
Benefits	9.07	10.15	11.21	12.28	18.14	19.61	21.07	22.54		

**Ratio of Apprentices to Journeymen - 1:3 \***

\* For work performed in a fabrication shop, the ratio will be applied on a "company-wide" basis (i.e. the total number of apprentices and journeymen employed by the company).

**Craft: Sheet Metal Worker                      COMMENTS/NOTES**

**APPRENTICE RATE SCHEDULE:**

-For those apprentices registered prior to 6-1-09, the apprentice rate schedule shall be based on the following schedule:

INTERVAL	PERIOD AND RATES								
6 Months	45%	50%	55%	60%	65%	70%	75%	80%	
Benefits	13.75	15.21	16.68	18.14	19.61	21.07	22.54	24.00	

**FOREMAN REQUIREMENTS:**

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a jobsite, 2 must be designated Foremen.
- When there are 17 or more Sheet Metal Workers on a jobsite, 3 must be designated Foremen.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.

**OVERTIME:**

Hours in excess of 8 per day, or before or after the regular workday, Monday through Saturday that are not shift work

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Sprinkler Fitter                      PREVAILING WAGE RATE**

	01/01/10
Foreman	W 48.00 B 19.10 T 67.10
General Foreman	W 50.25 B 19.10 T 69.35
Journeyman	W 45.25 B 19.10 T 64.35

Expiration Date: 03/31/2010

**Craft: Sprinkler Fitter                      APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
1000 Hours	50%	50%	55%	60%	65%	70%	75%	80%	85%	90%
Benefits	6.71	6.71	10.85	10.85	16.10 for	intervals	5	through	10	

**Ratio of Apprentices to Journeymen - 1:1**

**Craft: Sprinkler Fitter                      COMMENTS/NOTES**

**FOREMAN REQUIREMENTS:**

- There must be a Foreman on all projects. If there is only 1 Sprinkler Fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more Sprinkler Fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

**SHIFT DIFFERENTIALS:**

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

**OVERTIME:**

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

**RECOGNIZED HOLIDAYS:** New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Tile Worker**

**PREVAILING WAGE RATE**

	12/01/09	06/01/10
Finisher	W 0.00	W 0.00
	B 0.00	B 0.00
	T 54.87	T 56.02
Setter	W 0.00	W 0.00
	B 0.00	B 0.00
	T 62.51	T 64.01

Expiration Date: 11/30/2010

**Craft: Tile Worker**

**APPRENTICE RATE SCHEDULE**

INTERVAL	PERIOD AND RATES									
	50%	55%	60%	65%	70%	75%	85%	95%	100%	
750 Hours										

**Ratio of Apprentices to Journeymen - 1:4**

**Craft: Tile Worker**

**COMMENTS/NOTES**

NOTE: These rates also apply to Terrazzo and Marble work.

**OVERTIME:**

Hours in excess of 8 per day, Monday through Friday, and the first 10 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 10 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day. Sunday holidays shall be observed the following Monday.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Truck Driver**

**PREVAILING WAGE RATE**

	09/09/09
Bucket, Transit Mix, Tack Spreader trucks	W 27.70 B 17.49 T 45.19
Concrete mobile unit; Seeding/Fertilizing/ Mulching truck	W 27.70 B 17.49 T 45.19
Dump, Water, Form, Vacuum or Vac-All, Pick-up trucks	W 27.70 B 17.49 T 45.19
Helper on Straight 3-axle truck; Mechanic's helper	W 27.50 B 17.49 T 44.99
Large, off-road Dump or Water truck	W 28.05 B 17.49 T 45.54
Mechanic	W 28.20 B 17.49 T 45.69
Shop Steward	W 29.05 B 17.49 T 46.54
Straight 3-axle truck	W 27.70 B 17.49 T 45.19
Tow truck	W 27.85 B 17.49 T 45.34
Tractor-Trailer (any), Fuel, Winch, Asphalt Oil Distributor trucks	W 28.05 B 17.49 T 45.54

Expiration Date: 04/30/2010

**Craft: Truck Driver**

**COMMENTS/NOTES**

**HAZARDOUS WASTE WORK:**

- On hazardous waste removal work on a State-designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection: + \$3.00 per hour.
- All other designated hazardous waste sites: + \$1.00 per hour.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**SHIFT DIFFERENTIALS:**

- Second and Third shifts shall receive an additional \$0.75 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. The day after Thanksgiving may be substituted for Veterans' Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Truck Driver-Material Delivery Driver**

**PREVAILING WAGE RATE**

	09/09/09
Driver	W 22.30 B 17.49 T 39.79

Expiration Date: 04/30/2010

**Craft: Truck Driver-Material Delivery Driver**

**COMMENTS/NOTES**

These rates apply to delivery of materials TO a jobsite.

**SHIFT DIFFERENTIALS:**

- Second and Third shifts shall receive an additional \$0.75 per hour.

**OVERTIME:**

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Thursday, with Friday used as a make-up day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. The day after Thanksgiving may be substituted for Veterans' Day.

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
PREVAILING WAGE RATE DETERMINATION**

**County - CUMBERLAND**

**Craft: Welder                      PREVAILING WAGE RATE**

Journeyman

Expiration Date:

**Craft: Welder                      COMMENTS/NOTES**

Welders rate is the same as the craft to which the welding is incidental.